

ADA: POSITION FUNCTIONAL REQUIREMENTS

JOB TITLE: **Plant Manager, Plant Engineer**

The functions and abilities necessary to successfully perform in this position include, but may not be limited to:

Physical Demands				
Description	Never	Sometimes	Most Times	All the time
Standing		x		
Walking		x		
Sitting		x		
Carrying / Lifting < 15 lbs.		x		
Carrying / Lifting 15 - 60 lbs.		x		
Carrying / Lifting > 60 lbs.		x		
Pushing / Pulling		x		
Climbing		x		
Stooping / Bending		x		
Reaching above shoulder level		x		
Operate Motor Vehicle		x		
Operate Manual Equipment: (e.g.. Bobcat, Shredder, etc)		x		
Operate Automated Equipment:		x		
Manual Dexterity (e.g.. Writing, typing, fingering, handling)			x	

Worksite Conditions				
Description	Never	Sometimes	Most Times	All the time
Weather Exposure		x		
Temperature Extremes		x		
Noise		x		
Odors		x		
Dust or Mist		x		
Fumes or Vapors		x		
Limited Access		x		
Chemicals: < 1 liter quantity		x		
Chemicals: drummed quantities		x		
Chemicals: bulk tank quantities		x		
Respirator		x		
Personal Protective Clothing: (e.g. lab coats, tyvek and other suits)		x		
Personal Protective Equipment: (e.g. safety glasses, goggles, gloves)		x		

Key:	Condition Exists
Never.....	0
Sometimes.....	up to 1/3 of time
Most Times.....	1/3 to 2/3 of time
All the Time.....	2/3 or more of time

Please list any other functional requirements essential to performing the position, not listed above (also include